



## Conflict Minerals Policy Statement

The minerals from conflict zones, also known as "Conflict Minerals" are minerals and derivatives thereof extracted in the eastern province of the Democratic Republic of Congo (DRC) and neighboring countries, the profits of which potentially used to finance directly or indirectly armed groups engaged in civil war, resulting in serious social and environmental abuses.

In July 2010, the United States passed the financial reform bill Dodd - Frank. Article 1502 of the Act requires all publicly traded US companies and their suppliers to disclose the chain of custody regarding the use of these minerals (tin, tantalum, tungsten and gold). Conflict free means the product does not contain tantalum, tin, gold and tungsten that directly or indirectly finances or benefits armed groups in the DRC or an adjoining country. In addition, governments around the world are developing policies related to supply chain due diligence of these metals.

ETHRA TECH Srl in compliance with the law, supports efforts to eliminate the use of minerals from conflict zones. ETHRA TECH Srl not buy directly from suppliers such minerals. As such, ETHRA TECH Srl has implemented procedures to ensure that minerals are derived solely from specific areas of excavation and foundries located outside of these countries, or areas of excavation and foundries certified by independent external bodies as "conflict free" if from the areas concerned. In particular:

- Suppliers must meet these requirements within their supply chains and identify the source of these minerals.
- ETHRA TECH Srl is expected that all operators provide the declaration on minerals from conflict zones through the form CFSI\_CMRT4-01 Conflict Minerals Reporting Template.

ETHRA TECH Srl will continue to play regularly due diligence and monitor its suppliers to ensure compliance with this policy.

Massa Martana (PG), 15/12/11

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